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27th February 2023

Dear Parents/Carers,

You may be aware of various posts circulating on social media about student protests taking place about policies in schools across the UK. This appears to be a new 'craze' and although I am not concerned that this will occur at Greenford High School, I wanted to make it clear that inappropriate or unsafe conduct on the school site by any student in our community, will result in swift sanctions for anyone involved.

Toilet Use

Some of the protests in other schools have been around toilet use and I therefore wanted to make our policy on toilets clear, to avoid any miscommunication or misinformation. Whilst we seek to avoid students using the toilets during lesson times, in order to maximise learning time and support students with the ongoing academic 'catch up' required following the pandemic, **it is important to note that toilets at Greenford High School are available for use at any time. During lessons, students may leave to use the toilets** if they feel they really cannot wait until break or lunchtime. Any student who has a medical condition that affects toilet use will always be allowed to use the toilet as many times as required.

Toilets are also open for student use at break and lunchtime and are monitored by staff to ensure that queues do not get too long.

Ways that we listen to and act on students' opinion at Greenford High School

At Greenford, we have a long history of working with students to improve the provision in the school. All students can feed back their views on any aspect of school policy via their form tutors, wider pastoral teams and their form reps. A 'student voice' session is undertaken by Year Leaders with students once a half term and the feedback from these sessions is discussed with the Senior Leadership Team, who look to consider amendments to policies where possible. We also use student panels as part of our interview process for every new member of staff. Current aspects that we are currently improving following student input include:-

- the lunchtime experience for students;
- continuing to improve the access of online resources available for learning;
- improving the availability of spaces for students who wish to undertake prayer.

In the past year, aspects of school life we have improved or introduced, as a result of listening to our students includes:

- 'international day', which we ran last Summer;
- opening the lecture theatre for Year 11 students at lunchtime;

- increasing the number of clubs in school;
- increasing the number of organised trips;
- introducing more reward afternoons;
- improving the food offer in the canteen;
- providing halal food every day in the canteen;
- revising and improving our bullying processes so that students better understand what we do to stamp out bullying.

I hope that this helps to outline some of the ways that we listen to our students. If you have any questions or concerns about any of our policies in school, please do not hesitate to contact staff in our pastoral teams who are here to help you.

With my very best wishes,



Mrs M Pye
Headteacher